



“We trust Drug Free Pennsylvania to help us meet our goal of a drug-free workplace.”

Bradford Clubb, President, Flyway Excavating



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**BUILDING
A BETTER
WORKPLACE.**
One employee
at a time.



Enroll Instantly:
www.drugfreesolutions.org

A SERVICE OF
**DRUGFREE
PENNSYLVANIA**
Making tomorrow work better.

Building a better workplace for your small business.

Managing a small business is incredibly demanding. Adding to that burden for many small business owners is the challenge of implementing and maintaining a drug-free workplace program. In a small business setting, each and every employee is critical to the daily operation of the company. That means that you need to build a team you can trust, supported by policies and processes that protect you and your employees.

Drug Free Pennsylvania understands these challenges. In working with numerous employers across Pennsylvania, we learned that small businesses need support with five key areas, from developing effective drug-free policies to providing reliable drug testing and helping to empower employees through training and assistance services.

Introducing Drug-Free WorkPlace Solutions™

With Drug-Free WorkPlace Solutions, small business owners finally have access to a complete service from one provider—an integrated program that simplifies administration while proactively addressing the prevention and response to drug and alcohol issues in the workplace. The five core components are:

- 1 POLICY DEVELOPMENT**
- 2 PROGRAM PROMOTION**
- 3 EMPLOYEE DRUG TESTING**
- 4 ONLINE LEARNING**
- 5 EMPLOYEE ASSISTANCE PROGRAM (EAP)**

Thanks to our state-of-the-art database available at www.drugfreesolutions.org, we offer small businesses a simple, always-available online tool that allows you to assign, track and manage online learning for your employees, while also storing and accessing critical information for each of the five components in your drug-free workplace program.



Become a Participating Employer Today

To get started today, follow these three easy steps:

- 1** Go to www.drugfreesolutions.org and click “Enroll Now”.
- 2** Select a small business membership from the enrollment options.
- 3** Complete the enrollment process and activate your membership.

Drug-Free WorkPlace Solutions is tailored for small businesses and can support you as you grow.

To learn more about the program, contact us by calling toll-free **800.533.3394** or via email to info@drugfreesolutions.org.