



BUILDING A BETTER WORKPLACE.

One employee
at a time.



DRUG-FREE
WorkPlace Solutions

A SERVICE OF

DRUGFREE
PENNSYLVANIA
Making tomorrow work better.

“We have been very impressed. They make everything easy, from training to testing, and their prompt and courteous service is second to none. Offering this program allows us to be proactive rather than reactive. As a result, we’re building a solid workforce that is safe and productive.”

Michael D. DiCindio
Vice President
Acker Drill Co.

Building a better workplace. One employee at a time.

Managing the responsibilities—and meeting the needs—of your employees demands a constant commitment to creating a safe, effective and efficient workplace, and addressing employee drug use is one of the toughest challenges. You need commonsense policies, backed by proactive communication and employee involvement. You can try to build that solution piece-by-piece, or you can look for a partner who offers a completely integrated service that is easy to administer, comprehensive and cost-effective.

Introducing Drug-Free WorkPlace Solutions™

Building from the premise that a drug-free workforce is a healthy one, Drug Free Pennsylvania developed Drug-Free WorkPlace Solutions, a comprehensive service that provides Pennsylvania employers with the most complete and cost-effective solution available.

Drug-Free WorkPlace Solutions focuses on giving you the tools you need to create and sustain a workplace that is both free of drug abuse, and empowered to support employees facing addictions or other issues that can affect workplace productivity.



Drug-Free WorkPlace Solutions offers five core components:

- 1 POLICY DEVELOPMENT** – We provide you with a customized drug and alcohol policy written in accordance with Pennsylvania law, and offer further support through dedicated, on-call advisory assistance.
- 2 PROGRAM PROMOTION** – You will receive a free program promotional package, including both print materials and online tools that you can use to communicate your vision for a drug-free workplace, and remind employees of their role.
- 3 EMPLOYEE DRUG TESTING** – A federally certified drug-testing program, backed by the support of a licensed physician Medical Review Officer, is available at highly competitive rates, and with drug testing labs located throughout the U.S.
- 4 ONLINE LEARNING** – Using state-of-the-art technology, you can quickly deliver flexible training. Online learning modules, presented in short, video-based segments, mean that you can instantly train employees across multiple shifts, locations and departments.
- 5 EMPLOYEE ASSISTANCE PROGRAM (EAP)** – Our EAP service is comprehensive and offers instant assistance to employees 24 hours per day, 7 days per week. Providing an EAP also encourages employees to take drug-free workplace policies to heart, and refer coworkers in crisis to seek help.



Complete Solutions, Tailored to Your Sector

With Drug-Free WorkPlace Solutions, you receive access to all five of our core components, professionally managed and customized specifically to meet your needs. Thanks to our flexible service packages, small businesses and large employers alike can now afford to provide and administer a complete drug-free workplace program. We also offer tailored solutions, configured to meet the unique needs of highly-regulated industries:

- Assisted Living
- Food Service
- Manufacturing
- Construction
- Healthcare
- Transportation

Simple to Start, Easy to Administer

To make a workplace human resource solution work, it has to be easy to use as well as reliable and effective. Drug-Free WorkPlace Solutions takes the hassle out of creating and managing a powerful drug-free workplace program.

Getting started takes three easy steps:

- 1** Go to www.drugfreesolutions.org and click "Enroll Now."
- 2** Select the membership that matches the size of your organization.
- 3** Complete the enrollment process and activate your membership.

You can complete the entire process online if paying by credit card. If you prefer paying by company check or purchase order, simply complete the online inquiry form and let us contact you to complete the enrollment process.

Administering your new drug-free workplace program is as easy as signing up. Once your membership is activated, you will have access to a password-protected online control center where you can request services, purchase and assign online learning programs for employees.

Become a Participating Employer Today

Drug-Free WorkPlace Solutions brings the proven strength of Pennsylvania's only statewide drug abuse prevention organization, together with a complete suite of powerful solutions. Now Pennsylvania employers of all sizes can access a full-service program designed to meet their needs.

Become a participating employer by enrolling your organization in Drug-Free WorkPlace Solutions today. To learn more about the program, contact us by calling toll-free **800.533.3394** or via email to info@drugfreesolutions.org.

Online Learning: Flexible + Fast

Participating employers also benefit from a complete online learning solution. Choose from multiple programs and assign them to any employee. Learning modules are built using short narrated videos that can be completed individually over time, after which employees are given a quiz and receive a completion certificate. At any point, you will know who has started or completed each program. It's all part of our commitment to providing simple, flexible and effective solutions.



Enroll Instantly:
www.drugfreesolutions.org



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