



Employer Services: Drug Testing

The third step toward creating a drug-free workplace is to implement a clear and consistent testing program. Drug and alcohol testing is the fastest and most effective way to deter substance abuse in your workplace, while improving employee performance and reducing employee costs. Members of the Drug-Free Workplace Solutions program have access to low-cost, comprehensive drug and alcohol testing services through a partnership with an industry leader.

Drug-Free Workplace Solutions members receive the highest level of drug testing available today. Often referred to as "the gold standard method", our drug testing follows the guidelines set forth by the federal government. You can be assured that your company's drug testing is being done fairly and accurately. Drug testing performed at this standard has withstood legal challenge and been upheld by various courts. Companies who do not conduct drug testing at this level expose themselves to unnecessary liability.

A comprehensive "gold standard" drug test consists of:

- Specimen collection by a trained collector using a strict chain of custody
- Specimen testing at a SAMHSA certified laboratory
- Testing of at least the five common illicit drugs at appropriate cut-off levels
- Integrity testing for adulterants and dilution
- Gas Chromatography, Mass Spectrometry (GC/MS) confirmation of all initial positive specimens
- Submission of both positive and negative blind quality control specimens to all laboratories
- Confidential reporting of all results, negative or positive, by a certified Medical Review Officer (MRO) to a designated representative at your company

Drug-Free Workplace Solutions members also have access to over 100 network collection sites in PA, and over 7,000 collection sites nationwide. We work with LabCorp, Quest, Concentra and WorkNet, and have the ability to work with any local clinic or hospital.

For more information or to enroll today, go to www.drugfreesolutions.org or call **800.533.3394**.